

## Annex 1 – candidates proposed for the Board of Directors

### **Lars Vinge Frederiksen**

Born 1958, Danish nationality, professional board member and has served as Chair since joining the Board of Directors in 2013. Lars Vinge Frederiksen also chairs the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Lars Vinge Frederiksen on account of his special expertise in general management, strategic development and financial communication for listed international companies as well as his expertise in corporate governance, mergers and acquisitions and business development.

Lars Vinge Frederiksen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Lars Vinge Frederiksen is member of the board of directors and of the remuneration and nomination committees of Tate & Lyle PLC, London. He is chair of the supervisory board of PAI Partners SA, Paris and chair of the Danish Hearth Association (Hjerteforeningen).

### **Henrik Taudorf Lorensen**

Born 1971, Danish nationality, founder and CEO of TAKT A/S. A member of the Board of Directors since 2020 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Henrik Taudorf Lorensen on account of his special expertise in strategy development, consumer and corporate branding, ESG, internationalisation and general management of PE-backed and listed ownerships.

Henrik Taudorf Lorensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Henrik Taudorf Lorensen is member of the board of directors of Louisiana Museum of Modern Art and Pongo Partners ApS as well as Director of TAKT A/S' subsidiary TAKT Export ApS.

## **Mette Maix**

Born 1969, Danish nationality, professional board member. A member of the Board of Directors since 2017 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Mette Maix on account of her special expertise in international sales, brand development and retail, including omnichannel and physical retail, and experience in general management, ESG, digitalisation and strategic development.

Mette Maix is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Mette Maix is member of the board of directors of Aarstiderne A/S, GoodFood Group A/D, UNICEF Danmark and Danske Spil.

## **Kenneth Melchior**

Born 1983, Danish nationality, Vice President, General Manager, Zalando Lounge. A member of the Board of Directors since 2021 and member of the Audit Committee.

The Board of Directors proposes re-election of Kenneth Melchior on account of his special expertise in international retail, in-depth insights into digital marketing, international knowledge of customer clubs and loyalty programmes and experience in launching e-commerce in several European markets.

Kenneth Melchior is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Kenneth Melchior is member of the board of directors of Lex Deux ApS and member of the board of directors of LCB ApS.

## **Marie-Louise (Malou) Aamund**

Born 1969, Danish nationality, professional board member. A member of the Board of Directors since 2023 and member of the Audit Committee.

The Board of Directors proposes re-election of Malou Aamund on account of her expertise within cross-sector in digital transformation, sustainability and cybersecurity, in both a PE-backed and corporate context.

Malou Aamund is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Malou Aamund is member of the board of directors of DSV A/S, KIRKBI A/S, WS Audiology A/S and LEGO Foundation.

## **Barbara Plucnar Jensen**

Born 1971, Danish nationality, Group CFO in Beazley plc. While Barbara Plucnar Jensen was Group CFO at Tryg A/S, the company almost doubled revenues through organic growth, but also significantly fuelled by a transformational acquisition of RSA, with a successful integration of the entities in Sweden and Norway. Barbara's involvement was both in the financial transactions and delivering the equity story, as well as ensuring internal and external reporting for the combined Group, professionalising the ways of working, defining the appropriate structure of the combined Group, setting the strategic direction all while leveraging best practices and competencies across the larger group.

The Board of Directors proposes that Barbara Plucnar Jensen be elected to the Board of Directors on account of her expertise within general management and business know-how from large-cap companies. Strong financial competences, including reporting, governance and risk management, and extensive capital markets experience incl. investor interaction and communication. Strategic development incl. large strategic transformations, digitalisation and sustainability.

Barbara Plucnar Jensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Barbara Plucnar Jensen only has directorships within Beazley plc.

## **Espen Eldal**

Born 1972, Norwegian nationality, CEO Europris ASA. Espen Eldal has been CEO of Europris ASA since 2020 where he has managed the company through a period of high and profitable growth. During this period Europris has opened a new fully automated warehouse, implemented a new online strategy including the acquisition of three online retailers and completed a Nordic expansion with the acquisition of Swedish retailer ÖoB. In addition, Espen has introduced a management training program for innovation. Prior to his appointment as CEO of Europris, he served as CFO in Europris for six years. In this period, he managed the IPO and a refinancing of the Europris group.

Espen Eldal started his career in the Gate Gourmet group where he held several management positions within finance and sales in Norway, Switzerland, and Denmark. During his career he has also served as CFO in Travel Retail Norway and as Managing Director for Berendsen Tekstil Service in Norway.

Espen Eldal holds a Bachelor in Finance and Administration from Oslo University College as a certified auditor and has completed the Officers' Training School in the Norwegian army.

The Board of Directors proposes that Espen Eldal be elected to the Board of Directors on account of his special expertise in retail management with experience as both CFO and CEO in a listed company as well as knowledge of the Norwegian and Swedish markets, expertise within operational improvements, international acquisitions, and investor communication.

Espen Eldal is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Espen Eldal only has directorships within Europris Group.