

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
1.	The Board of Directors' report on the Company's activities for the financial year 2023/24									
2.	Presentation and adoption of the audited Annual Report for the financial year 2023/24	20,032,287	52.32	20,032,287	19,897,063	99.32	0	0.00	135,224	0.68
3.	Distribution of profit for the year according to the adopted Annual Report, including declaration of dividends	20,032,287	52.32	20,032,287	20,032,287	100.00	0	0.00	0	0.00
4.	Discharge of the Board of Directors and the Executive Committee	20,032,287	52.32	20,032,287	19,874,625	99.21	0	0.00	157,662	0.79
5.	Presentation of the Company's Remuneration Report for an advisory vote	20,032,287	52.32	20,032,287	13,223,458	66.01	6,808,829	33.99	0	0.00
6.	Approval of remuneration of the Board of Directors for the financial year 2024/25	20,032,287	52.32	20,032,287	20,020,065	99.94	12,222	0.06	0	0.00
7.	Election of members to the Board of Directors									
	Re-election of Lars Vinge Frederiksen	20,032,287	52.32	20,032,287	19,516,920	97.43	0	0.00	515,367	2.57
	Re-election of Henrik Taudorf Lorensen	20,032,287	52.32	20,032,287	19,895,638	99.32	0	0.00	136,649	0.68
	Re-election of Mette Maix	20,032,287	52.32	20,032,287	19,895,638	99.32	0	0.00	136,649	0.68
	Re-election of Kenneth Melchior	20,032,287	52.32	20,032,287	19,309,935	96.39	0	0.00	722,352	3.61
	Re-election of Marie-Louise (Malou) Aamund	20,032,287	52.32	20,032,287	19,297,973	96.33	0	0.00	734,314	3.67
	Election of Espen Eldal	20,032,287	52.32	20,032,287	20,032,287	100.00	0	0.00	0	0.00
	Election of Barbara Plucnar Jensen	20,032,287	52.32	20,032,287	20,032,287	100.00	0	0.00	0	0.00
8.	Appointment of auditor									
a)	Re-appointment of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC), business reg. no. 33 77 12 31 as the Company's auditors	20,032,287	52.32	20,032,287	12,768,248	63.74	0	0.00	7,264,039	36.26
b)	Appointment of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (PwC), business reg. no. 33 77 12 31 as the Company's auditors to verify the statutory information on sustainability	20,032,287	52.32	20,032,287	19,908,559	99.38	0	0.00	123,728	0.62
9.	Authorisation to acquire treasury shares	20,032,287	52.32	20,032,287	20,027,787	99.98	0	0.00	4,500	0.02
10.	Proposals from the Board of Directors									
10.a)	Adoption of the Company's revised Remuneration Policy	20,032,287	52.32	20,032,287	18,999,777	94.85	1,032,510	5.15	0	0.00
10.b)	Renewal of the authorisations to increase the Company's share capital in articles 3.1-3.3 of the Articles of Association	20,032,287	52.32	20,032,287	18,534,895	92.53	1,497,392	7.47	0	0.00
10.c)	Amendment of the Company's Articles of Association updating the Company's website	20,032,287	52.32	20,032,287	20,032,287	100.00	0	0.00	0	0.00

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10.d)	Amendment of the Company's Articles of Association updating changed terminology	20,032,287	52.32	20,032,287	20,032,287	100.00	0	0.00	0	0.00
10.e)	Authorisation to the chair of the Annual General Meeting	20,032,287	52.32	20,032,287	20,032,287	100.00	0	0.00	0	0.00

11. Any other business