MATAS
GROUP

Annex 1 – candidates proposed for the Board of Directors

Marie-Louise (Malou) Aamund

Born 1969, Danish nationality, professional board member. A member of the Board of Directors since 2023, Chair of the Board of Directors as well as Chair of the Remuneration and the Nomination Committees.

The Board of Directors proposes re-election of Marie-Louise (Malou) Aamund in recognition of her broad cross-sector expertise within digital transformation, sustainability, corporate governance and cybersecurity, gained through experience from both private equity-backed and listed companies.

Marie-Louise (Malou) Aamund is regarded as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Marie-Louise (Malou) Aamund is also member of the board of directors of KIRKBI A/S, LEGO Foundation, KIRKBI Investment Management A/S, Realdania, Skall Studio ApS and Aamund Estates A/S.

Mette Maix

Born 1969, Danish nationality, professional board member. A member of the Board of Directors since 2017, Deputy Chair of the Board of Directors as well as a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Mette Maix on account of her special expertise in international sales, brand development and retail, including omnichannel and physical retail, and experience in general management, ESG, digitalisation, M&A and strategic development.

Mette Maix is regarded as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Mette Maix is also chair of the board of directors of Coffee Collective A/S and Nornorm A/S, as well as vice chair of UNICEF Danmark and member of the board of directors of Danske Spil A/S and Søstrene Grene.

Henrik Taudorf Lorensen

Born 1971, Danish nationality, professional board member. A member of the Board of Directors since 2020 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Henrik Taudorf Lorensen on account of his special expertise in strategy development, consumer and corporate branding, ESG, internationalisation and general management.

Henrik Taudorf Lorensen is regarded as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Henrik Taudorf Lorensen is also chair of the board of directors of Dinesen Floors A/S, Morsø Jernstøberi A/S and TAKT A/S, vice-chair of the board of directors of Louisiana Museum of Modern Art and member of the board of directors of Transformer.Build ApS.

Kenneth Melchior

Born 1983, Danish nationality, Vice President, General Manager, Zalando Lounge. A member of the Board of Directors since 2021 and member of the Audit Committee.

The Board of Directors proposes re-election of Kenneth Melchior on account of his special expertise in international retail, in-depth insights into digital marketing, international knowledge of customer clubs and loyalty programmes and experience in launching e-commerce in several European markets.

Kenneth Melchior is regarded as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Kenneth Melchior is also member of the board of directors of Lex Deux ApS and member of the board of directors of JP/Politikens Hus A/S.

Barbara Plucnar Jensen

Born 1971, Danish nationality, Group CFO in Beazley plc. A member of the Board of Directors since 2024 and Chair of the Audit Committee.

The Board of Directors proposes re-election of Barbara Plucnar Jensen on account of her expertise within general management and business know-how from large-cap companies. Strong financial competences, including reporting, governance and risk management, and extensive capital markets experience incl. investor interaction and communication. Strategic development incl. large strategic transformations, digitalisation and sustainability.

Barbara Plucnar Jensen is regarded as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Barbara Plucnar Jensen only has directorships within Beazley plc.

Espen Eldal

Born 1972, Norwegian nationality, CEO Europris ASA. A member of the Board of Directors since 2024 and a member of the Audit Committee.

The Board of Directors proposes re-election of Espen Eldal on account of his special expertise in retail management with experience as both CFO and CEO in a listed company as well as knowledge of the Norwegian and Swedish markets, expertise within operational improvements, international acquisitions, ESG, corporate governance and investor communication.

Espen Eldal is regarded as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Espen Eldal only has directorships within Europris Group.