

M A T A S G R O U P

June 2026

Privacy Policy - Shareholders

Matas A/S

1 Introduction

- 1.1 As part of its investor relations activities, Matas A/S processes personal data about its shareholders, proxies and advisors. This privacy policy sets out how and why we process personal data in connection with the management of our relationships with shareholders, proxies and advisors, including the registration of data in the register of shareholders and the calling and holding of general meetings.
- 1.2 Matas A/S is the data controller with respect to the processing of personal data as set out in this privacy policy (also referred to as “we” and “our” in this privacy policy).

2 How and why we process personal data

- 2.1 The types of personal data we collect about our shareholders, proxies and advisors and the purposes of our processing of the personal data are listed below.

Purpose	Categories of personal data	Legal Basis
Identifying shareholders and maintaining our register of shareholders of Matas A/S	Identification and contact data (name, address, e-mail address), shareholding information (dates of acquisitions/sales, shareholding, voting rights and pledges).	The <u>legal basis</u> for the processing is Article 6(1)(c) of the EU General Data Protection Regulation (GDPR) (Matas A/S' legal obligations under the Danish Companies Act)
Distribution of notices convening general meetings to summon shareholders and to enable the shareholders to exercise their fundamental administrative rights at the general meeting.	Identification and contact data (name, address and e-mail address) and shareholding information.	The legal basis for the processing is Article 6(1)(c) of the EU General Data Protection Regulation (GDPR) (Matas A/S' legal obligations under the Danish Companies Act).
Handling notice of attendance, issuing admission cards, appointment of proxies and voting (including electronic and postal voting), and enabling participation in the general meeting and the exercise of shareholder rights	Identification and contact data (name, address, e-mail address), shareholding information, participation data (attendance, voting, proxy details),	The legal basis for the processing is Article 6(1)(c) of the EU General Data Protection Regulation (GDPR) (Matas A/S' legal obligations under the rules on shareholder rights as set out in the Danish Companies Act)

Handling of proposals submitted prior to the general meeting	Identification data (name), communication data, shareholding status and the proposal and the shareholder's name will be included (i) on the agenda and in the complete proposals, (ii) on the forms used for appointing a proxy or voting by correspondence, which will subsequently be published in accordance with the relevant rules, and (iii) in the minutes of the general meeting	The <u>legal basis</u> for the processing is Article 6(1)(f) of the EU General Data Protection Regulation (GDPR) (Matas A/S' legitimate interest in being able to identify the shareholder in order that they may exercise their right to submit proposals to be included on the agenda)
Enabling shareholders and their representatives to speak and ask questions at the general meeting and documenting such participation in the minutes of the general meeting	Identification data (name), shareholding status, participation data (statements, questions)	The <u>legal basis</u> for the processing is Article 6(1)(f) of the EU General Data Protection Regulation (GDPR) (Matas A/S' legitimate interest in ensuring the orderly conduct of the general meeting and enabling shareholders to exercise their rights)
TV recording and live streaming of Matas' general meeting	Visual and audio data (if the person appears or speaks during the meeting)	The <u>legal basis</u> for the processing is Article 6(1)(f) of the EU General Data Protection Regulation (GDPR) (Matas A/S' legitimate interest in ensuring transparency and access to the general meeting and in being able to livestream the general meeting to those shareholders who are unable to attend the physical general meeting)
Preparation and publication of minutes of the general meeting	Identification data (name), participation data (statements, questions, proposals), shareholding status	The <u>legal basis</u> for the processing is Article 6(1)(c) of the EU General Data Protection Regulation (GDPR) (the Danish Companies Act, and the processing of personal data concerning our shareholders is necessary for us to comply with our legal obligations)

2.2 **Sources.** We primarily collect personal data directly from shareholders or their representatives. We may also receive personal data from third parties, such as share registrars, financial intermediaries and other relevant parties. When we receive personal data from third parties, the categories of personal data are the same as those described above.

2.3 The provision of certain personal data is required by law or necessary in order to exercise shareholder rights. Failure to provide such data may result in the inability to participate in general meetings or exercise such rights.

3 **Third parties with whom we share personal data**

3.1 We may share personal data about shareholders, proxies and advisors with:

- relevant employees of Matas A/S and subsidiaries of Matas A/S, if Matas A/S holds a majority of the voting rights in the subsidiary,
- relevant third-party advisors,
- service providers acting as data processors on our behalf, and
- public authorities and the general public through publication on our website.

Some recipients (including certain IT service providers) may be located outside the EU/EEA. In such cases, we ensure that appropriate safeguards are in place, such as the European Commission's Standard Contractual Clauses.

You may obtain further information about these safeguards, including a copy, by contacting us using the contact details below in section 6.

4 **How long do we store personal data?**

4.1 We will only store personal data for as long as is necessary to fulfil the purposes outlined in this privacy policy.

As regards information concerning shareholders, proxies and advisors, we will generally, unless otherwise stated, retain personal data for the current year plus five years after the end of the financial year to which the information relates in accordance with section 17 of the Danish Companies Act (Selskabsloven). This applies to personal data processed in connection with:

- the register of shareholders

- notices convening general meetings
- attendance, proxy appointments and voting (including electronic and postal voting)
- questions and proposals submitted prior to general meetings
- participation in general meetings

Minutes of general meetings are made available to shareholders and the general public at Matas A/S' head office for a period of up to one year from the date of the general meeting, in accordance with the Danish Companies Act.

Minutes are retained for as long as necessary to document the proceedings and resolutions of the general meeting.

Personal data processed in connection with live streaming of general meetings (visual and audio data) is not stored and is deleted immediately after the general meeting.

Retention periods may be extended where necessary to establish, exercise or defend legal claims.

5 **Your rights as a data subject**

You have the following rights under the GDPR, subject to the conditions and limitations set out in applicable law.

- 5.1 **Right of access.** You have the right to obtain information about the personal data we process about you.
- 5.2 **Right to rectification:** You have the right to have inaccurate personal data corrected.
- 5.3 **Right to erasure:** You have the right to have your personal data deleted where applicable, for example if the data is no longer necessary for the purposes for which it was collected.
- 5.4 **Right to restriction of processing.** You have the right to request that the processing of your personal data is restricted in certain circumstances.
- 5.5 **Right to data portability.** Where the processing is based on consent or a contract and carried out by automated means, you have the right to receive your personal data in a structured, commonly used and machine-readable format and to have such data transmitted to another controller where technically feasible.

- 5.6 **Right to object.** You have the right, on grounds relating to your particular situation, to object to our processing of your personal data where the processing is based on Article 6(1)(f) of the GDPR (legitimate interests).

If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or if the processing is necessary for the establishment, exercise or defence of legal claims.

- 5.7 **Right to lodge a complaint.** You have the right to lodge a complaint with the Danish Data Protection Agency (Datatilsynet). More information is available at www.datatilsynet.dk.

- 5.8 To exercise your rights, please contact us using the contact details set out below in section 6.

- 5.9 Matas A/S does not carry out automated decision-making or profiling as referred to in Article 22 of the GDPR.

6 **Contact details**

- 6.1 Our contact details are:

Matas A/S,
Business registration number: 27528406
Address: Rørmosevej 1, DK 3450 Allerød, Denmark
Phone: (+45) 48 16 55 44
E-mail: job@matas.dk

If you have any questions regarding this privacy policy or our processing of personal data, or if you wish to exercise your rights, please contact us at the e-mail address above.

7 **Changes to this policy**

- 7.1 We may change this privacy policy from time to time by publishing a new version on our website. This version was last updated in June 2026.